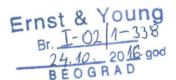


Ernst & Young d.o.o. Beograd Španskih boraca 3 11070 Beograd, Srbija Tel: +381 11 2095 800 Fax: +381 11 2095 891 ev.com/rs



To whom it may concern,

We have been using Cesim for 3 years in Assurance and TAX intern recruitment purposes. Cesim's business case is the last step in our recruitment process. The simulation helps us see and measure candidates' potential, market focus, team work, presentation skills, logic, adroitness and in general, whether their profiles can fit into our organization. For the candidates, this is a very valuable, different experience and so far all the comments are very positive. Our managers and partners who have been participating in the last rounds of the case also find this method very useful. It gives them insight of candiates' skills, knowledge and the most important - their behavior in different environments. We would definitely recommend Cesim's business case to other companies. It really brings added value to the recruitment process and helps to hire the best people.

Shall you need any further information, please do not hesitate to contact me.

Sincerely,

Sonja Jovanović

Associate Director

**Human Resources**